



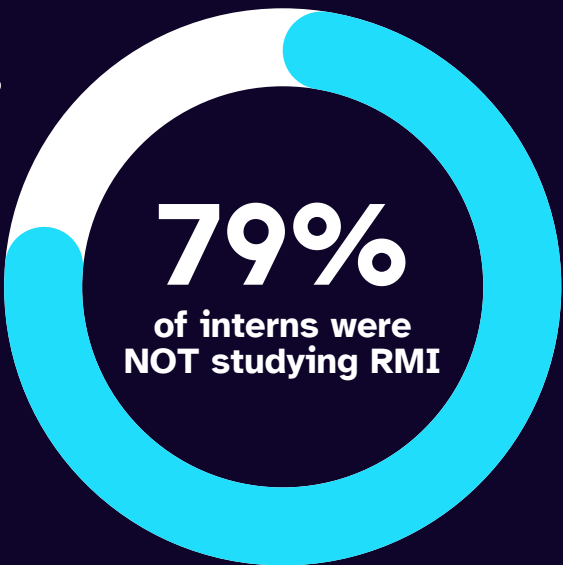
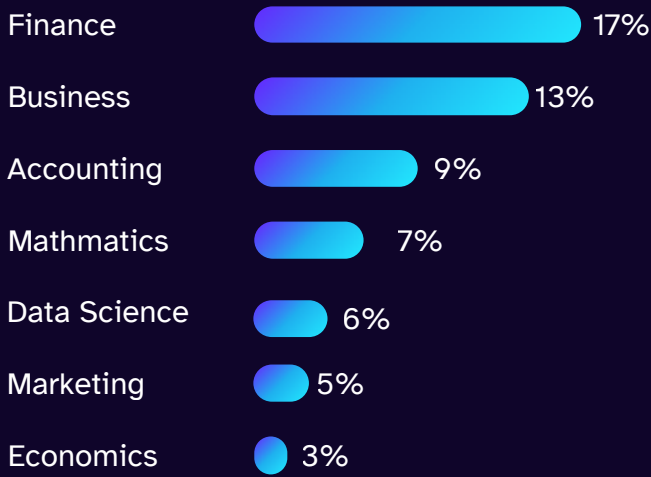
The Insurance Industry's Guide for the Best Places to Intern

Real insights from 150 interns across 50 elite insurance companies.



1 Insurance Needs More Than Insurance Majors

Top majors interns come from



Insurance is attracting talent from every academic background

2 More Than One Career Path



19% MOST COMMON SINGLE-AREA FOCUS UNDERWRITING

Many internships expose students to multiple departments across the business.

3 Competitive Pay Across the Industry

\$22.66 avg. hourly pay

4.7% increase from 2025



4 Benefits Beyond the Paycheck

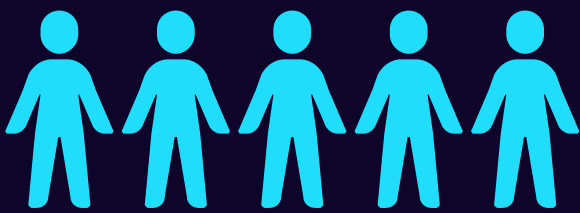
71% of interns received benefits beyond their hourly pay

3 out of 4 interns accepted their internship because of culture, growth opportunities, or company reputation.

MOST COMMON BENEFITS OFFERED



5 Internships Build More Than Experience



67% of interns left with 5 or more professional references from their internship

Insurance internships help students build a professional network that can support them long after the summer ends.

6 Real Work. Real Impact.

Insurance internships are built around meaningful, hands-on experience.

- 60% Led an intern project
- 59% improved a business project
- 54% contributed to core business ops
- 30% worked on initiatives that impacted company performance

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A.I.M. Mutual Insurance Company	
AAA - Auto Club Group	Exemplary Workplace Culture
Admiral Insurance Group	Best Intern Led Projects
American National Insurance	Leading in Intern Engagement
AmTrust Financial Services	
Amwins	
Arch Insurance Group, Inc.	Unparalleled Networking Experience
Ascot Group	Dedicated to Developing Future Leaders
Berylline Insurance Group	
Brown & Brown	
Builders Insurance Group	Top Rated Mentorship Experience
Builders Mutual	Most Holistic Professional Development
Captive Resources	
Carisk Partners	Best Quality of Life
CRC Group	
Dellwood Insurance Group	
Donegal Insurance Group	Best Sense of Belonging
EMC Insurance Companies	
Encova Insurance	Most Supportive Learning Environment
Erie Insurance	
Falvey Insurance Group	Superior Overall Career Development
Grange Insurance	
Harford Mutual Insurance Company	
Higginbotham Insurance Agency, Inc.	
Hylant	Dedicated to Practical Learning
Integrated Specialty Coverages, LLC	Most Innovative Internship Experience
Liberty Mutual Insurance	Top-Tier Onboarding Experience
Markel	
MEMIC	
MS Transverse	
Mutual of Omaha	Strongest Intern-to-Career Pipeline
Nationwide Insurance	
Ohio Mutual Insurance Group	Outstanding Industry Exposure
Palms Insurance	
Preferred Mutual Insurance Company	
RLI Insurance	
SageSure	Exceptional Skill Development
SECURA Insurance	
Selective Insurance	
Skyward Specialty Insurance	Excellent Compensation & Benefits
Society Insurance	Excellence in Experiential Learning
Starr Insurance	Most Inclusive Internship
The Cincinnati Insurance Companies	
The Hartford	
The Mutual Group	Most Dynamic Rotational Program
Tokio Marine America	
Travelers	
Utica National Insurance	Excellent Personal Development
West Bend Insurance Company	Top-Tier Growth Opportunities
Westfield Insurance/ Westfield Specialty	Exceptional Executive Access

